

TECHNICAL SUPPORT, the JENESYS Soil Fertility Project

Reporting to: **The Project Lead**

Role Function

Actively participates in the training and hands-on demonstration activities to transfer knowledge of agronomy and organic principles to the participants at, and operators of the various project sites. Provides ongoing guidance to project participants and other stakeholders. Remains in regular contact with the Monitoring & Evaluation Officer to stay abreast of field activities to ensure that any incidents are quickly mitigated and resolved.

Duties and Responsibilities

- Provide technical support on planting material, cover crops, crop rotation, integrated pest management to include the eleven (11) soil fertility techniques outlined in the project proposal.
- Develop a schedule to visit all the demonstration plots and assist site managers and employees in establishing / defining the area designated for the project.
- Conduct workshops and hands-on training virtually and on sites across the island and to ensure that participants have a firm grounding and clear understanding of organic principles.
- Guide the participants in managing and maintaining the organic integrity of each site.
- Visit each site on a regular basis especially at set-up and keep detailed records of each visit.
- Maintain contact and be accessible to the site managers to respond to their queries and take reports of any incidents at the site.
- Keep the Monitoring & Evaluation Officer informed especially where there are reports of any incidents as it relates to or untoward responses of any techniques deployed.

Experience and Skill requirements

- Tertiary training in Agronomy with solid understanding of, and commitment to organic principles
- Minimum of 2 years hands-on experience in Soil Fertility management
- At least a year of experience training farmers. Must have a flexible approach to training to be able to communicate various concepts in a simple and easily understood manner.
- Experience in the requirements and establishment of successful growing sites is an asset.
- Good presentation skills with competence in the Microsoft Suite especially PowerPoint and other presentation software
- Team player

Other desired traits and competencies

- Demonstrated capacity to work both in a self-directed manner and collaboratively with other staff and stakeholders
- Strong report writing skills
- Competence in the MS Office Suite

- Ability to build relationships with colleagues and project partners while interacting virtually - WhatsApp and email as primary means of communication
- Mature, calm, professional demeanour
- Exceptional written and spoken communication skills
- Excellent time management skills
- Proactive trouble-shooter and collaborative problem solver

Work Environment

The project team will work remotely. There is no office. Incumbent must own and operate a reliable computer with licence for MS Office Suite.

Project activities will involve domestic travel across the island with the trainers. Must own and operate a reliable vehicle. Must be willing and available to travel islandwide.

Interactions with some project partners, subcontractors and service providers will be handled virtually via Zoom meetings, WhatsApp, telephone calls and email. Must be willing to use personal telephone number for project activities.

Time Commitment

This is a Part-time post. The project will require approximately 60 hours per month. The team may be required to work additional hours at various points during the project life cycle and so flexibility is required.

IDEAL Start Date

As soon as possible